



**YOUNG LIFE'S FRONTIER RANCH
YEAR LONG DISCIPLESHIP / INTERN PROGRAM
PROGRAM DESCRIPTION
2011-2012**

Purpose:

Frontier Ranch's intern program is a program that combines the real-life elements of work at a Young Life camp, Bible studies, relationships, and the support of a Christian community. The program is designed for people who are deeply committed to Christ and desire to join our camp staff in providing an environment where volunteers and campers can experience Christ. Our goal for your year is for you to grow in an intimate, abiding relationship with Jesus Christ, work hard to support the ministry at Frontier Ranch, and gain a solid understanding of Young Life and Young Life camp staff.

Please read the below Qualifications and Requirements and Intern Commitments carefully. You will be asked to acknowledge your willingness and desire to be obedient to these requirements and commitments if you are invited to participate in our intern program.

Our Focus:

We will be focusing on **Christ, Discipleship, Work, Community and Career**. You will be a part of an amazing group of committed Christians and be included in the Lord's work of changing kid's lives for eternity. You will never be the same after you trust Christ to conform you to His image throughout this year!

Christ:

I Cor. 2:2 "For I am determined to know nothing among you except Jesus Christ and Him crucified"

The most important aspect of your internship will be how your faith matures as you draw closer to Christ. Through worship, study, scripture memorization, prayer, fellowship and service you will be strengthened in your life and faith in Christ.

Discipleship:

I Tim. 1:2 "To Timothy, my true child in the faith..."

Those who love you most will speak the truth in love. Each intern will be under the coordinator and a mentor in a mentoring relationship. The intern coordinator and mentors are committed to spending time with each intern. They are available to talk about spiritual growth, personal problems, areas of concern, or to explore God's leading in career or potential areas of ministry. There may also be some optional meetings dealing with issues faced by Christian people. Other members of the Frontier Ranch staff are also available and willing to help you and walk with you during your year.

Work:

Col. 3:23 "Whatever you do, work at it with all your heart, as working for the Lord, not for men"

We believe at Young Life camps that our diligent labor is directly connected to the Gospel message that kids will hear. By doing our work as to excellence we contribute to the total camp experience of our guests. This is your mission for the year. Part of the purpose of the intern program is to introduce interns to the real-life work of being on Young Life property staff. You will be exposed to most aspects of the Ranch operation by rotating through various departments for the first nine months of the program. These departments include Administration, Guest Services, Housekeeping, Food Services, Retail (the Frontier Ranch store), and Maintenance. For the summer, each intern will be assigned to one area for the twelve weeks of camp. During the school year you will work a 5-day workweek with two days off, not necessarily consecutive. During the summer months, you will work a 6-day workweek. We do not have a "40-hour" mentality, but rather approach our work as tasks that must be accomplished to prepare

our facility for our guests. You will receive 12 paid holidays and ten days of paid vacation, not to be used in the summer.

Our Focus: (cont.)

Community:

Mark 10:45 “For even the Son of Man did not come to be served, but to serve and to give His life as a ransom for many.”

You will be housed with other interns of the same gender and you will be learning what it means to live in community. The interns are a part of a greater camp staff community that is laying down their lives to serve each other and our guests. Living in community is both a great blessing and challenge. Living in a “fishbowl” forces us to be real with each other and deal with those areas of our lives that may need some attention.

Career:

Matt. 9:36-38 “...the harvest is plentiful but the workers are few...”

The Lord is looking for people who will be lights in the world in both ministry and secular positions. We will spend time with each intern looking at their specific gifts and talents and help them explore how and where they fit into the Great Commission. We will also help each intern explore possible careers within and outside of Young Life.

Qualifications and Requirements:

1. Must be at least 20 years old. College graduates and career people are welcome and encouraged to apply. (Unfortunately Frontier Ranch cannot accommodate married couples due to housing limitations.)

2. **Work:** You will have specific jobs and schedules, but you will be expected to be willing and flexible to help in all areas of camp at all times, possibly even when you are scheduled for time off or a day off. The necessities of Young Life camping at Frontier Ranch will require a positive attitude toward all requirements of fulfilling our obligations to our guests in presenting excellence in service and facility; not the least of which will require long days and many hours during certain times. There will be clean jobs, dirty jobs, important jobs and menial jobs, easy work and hard work for you. Support of one another in all of these tasks is important, and choosing to have a willing heart with a positive attitude is vital on your part. Essentially, we must do what is necessary to prepare the camp for our next guest group; and this may require longer hours and interrupted plan. We will discuss this further during your orientation.

3. **Bible Study:** The Bible Study program is the heart of the year – **effectiveness at work and harmonious community living are directly related to a person’s walk with the Lord.** The Bible studies are held at night and mornings before the normal work day begins, and include studies focusing on who God is, who we are, and the fundamentals of practical Christian living and being in a growing, biblical relationship with Him.

4. **Church Attendance:** In addition to weekly studies, all interns are expected to attend one of the churches in the community on a regular basis.

5. **Fundraising:** Interns will have the responsibility of raising \$550.00 a month (\$6600 for the year), which is 33% or 1/3 of the total benefit and compensation package. This will be for the ministry of Young Life. The reasons are two-fold: 1) most Young Life staff raise money and this will teach you the skills required to be in ministry; and, 2) the \$550 a month raised helps make this program possible. This fundraised money is not an addition to your salary. PLEASE NOTE: You must have at least 50% of your financial support (\$3,300) raised in cash or pledges before your Internship begins.

6. **Mission Trip:** Although not officially part of the Internship, Frontier Ranch’s staff may have an opportunity to participate in a week long mission trip outside the continental United States. If you desire to take advantage of this opportunity, if made available, you will need to be prepared before the trip by having: (1) a passport and (2) up to \$1500 to fund your participation. These funds are in addition to the fundraising requirements mentioned above. Please note that this trip is not part of the Internship and is not guaranteed or required.

7. Community Service: While not being a requirement of the intern program, you are encouraged to sacrificially volunteer your time to one of the local charities or churches.

Intern Commitments:

Must be willing to make the following **program commitments**:

- To stay for the *entire* year unless exceptions are made prior to arrival.
- To attend, participate, and be on time to all required teaching and study meetings, discussion groups, worship and prayer times, meetings with leaders, meeting with Mentors, and any other meetings that may occasionally be designated as required.
- To read the materials assigned each week, write out answers to any questions assigned, and come to the discussion group meetings prepared. This will include additional books assigned from time to time throughout the year.
- To be willing to spend regular one-on-one time your mentor and with the camp leadership throughout the year; and to submit to their authority.
- To work willingly, cheerfully and to the best of your ability at whatever job assigned. To be at work each scheduled day unless legitimately sick, to be on time, and to submit to the authority , policies, and regulations of the respective departments and your supervisors.
- To be committed to raising required support.
- To abstain from using any tobacco, alcohol, or drugs for the entire year, anywhere-anytime.
- To be non-exclusive and non-physical in all relationships with the opposite sex. To not pursue any romantic relationships for the year, inside or outside of the camp community.
- To ensure your intern community's growth you agree to personally invest in, participate, and engage with one another during the scheduled 'cabin nights'.
- To abstain from certain specific media in your house (movies, DVDs, downloads, rentals, etc.) as this tends to be a barrier to relationships and community. Agree to create an environment free from as many distractions of the everyday world day as possible. Specifically, there are no TVs, VCRs, or DVD players allowed. This means, specifically, that no form of DVDs, movies, downloads, rentals, etc. are to be viewed or used in any manner in community housing or on the camp property without the specific permission of the Camp Manager. There is room for laptop computers for e-mail communications, but plan on leaving your movies at home.

Our Commitment to you:

We are committed to making this next year both challenging and rewarding. We will ask much and give much to each other as we serve Christ at camp as a community of believers. You will be involved in Bible studies, worship, small and large group sharing, one-on-one mentor relationships and lots of work all while living in community with other interns and working with other property staff. The intensity and volume of some of the work and study may challenge you. We believe it will be more than worth it!

Salary and Benefits: Each intern will be paid \$1200 per month and will have \$200 deducted for room and board per month. You will receive full health benefits (medical, dental, vision). If you do not need Young Life health benefits and can provide proof that you are already insured on your parents' group insurance, then you will only need to raise \$400 per month (\$4800 for the year). You will receive 10 days vacation per year; 6 days will be at your discretion with certain limitations, and the four days before Good Friday.

Housing/Meals/Transportation:

Housing is provided for all interns. One cabin will be assigned for the women and one for the men. Although the accommodations are more than adequate, space is limited. Each intern will share a bedroom with one other intern and a bathroom with two other interns. There is limited privacy and there are high standards and expectations for keeping your living quarters clean.

Miscellaneous Information

We cannot accommodate any pets.

There is one furnished kitchen in the women's cabin and one in the men's. Meals are provided with work crew when guests are on camp. During the school year, lunch is served and cold breakfast groceries are provided each week. All other meals are your responsibility including shopping for groceries.

Since you live and work at Frontier Ranch, bringing a car is not absolutely necessary but it is highly recommended. Remember that you will be driving in the mountains in the winter and plan accordingly. Front wheel drive, all wheel drive, and four wheel drive vehicles are considered necessary for winter driving.

Application Process:

Complete the Year-Round Intern Application and send it to:

Brenda McMahon
Frontier Ranch
P. O. Box 2025
Buena Vista, CO 81211
bcmahon@frontier.younglife.org

The application packet will be considered complete when the completed application, staff recommendation and non-staff recommendation have been received in our office.