

Work Crew

YOU MUST BRING A WORK CREW to serve your group. Work Crews are considered part of the camp staff during your stay and serve as cooks, servers, dish washers and snack bar operators. As Camp Director, you should designate two Work Crew Supervisors, trained by our staff upon arrival, who will be able to lead and direct the Work Crew both in their jobs and spiritually.

Work Crew comes to Windy Gap **FREE!** You must bring 1 work crew person for every 10 paying guests at camp, up to a maximum of 37 including 2 supervisors. In order to ensure adherence to this system, we have accountability charges. **The full camp fee will apply to any Work Crew over the ratio.** The responsibility for these charges rests with the Camp Director; therefore, the Camp Director is responsible for maintaining communication with the Work Crew Supervisors concerning the number of Work Crew needed for your stay. Work Crew do not count toward meeting the minimum number of paying guests.

Work Crew should not come as regular campers, as their jobs take precedence over any camp activities. They may have time to attend a meeting, but their work must be finished before they leave. Any variance from this policy must be cleared with the Food Service Director prior to an event.

To Ensure that the Work Crew's experience is excellent, to provide outstanding service, and also to maintain our facility, we would like to give you a few expectations and goals.

- **To ensure quality service and an enjoyable camp, your first camper meal will be served no sooner than 2 hours following the arrival of your entire Work Crew.** If there is no meal or snack on day 1, please contact the Guest Group Coordinator to schedule a time on day 1 for work crew training.
- The minimum age for working as a baker, cook, or dishwasher is 16. This is an insurance regulation to which we must adhere.
- Closing down camp on the last day will require about two hours of time after main camp leaves. The Work Crew is responsible for this close down and cannot leave until it is completed. Please plan your travel accordingly.
- A typical Work Crew for a full camp should include 2 Work Crew Supervisors, 6 Pit Crew, 2 Bakers, 2 A.M. Cooks and 3 P.M. cooks. The remaining Work Crew will be Servers and/or Sippin' Parlor workers.